

**Annual EEO Public File Report Form**  
**WTWO**  
**Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprises of the following station: WTWO, Terre Haute, Indiana and is required to be placed in the public inspection files of this station and posted on our website.

The information contained in this Report covers the time period beginning April 1, 2008 to and including March 31, 2009 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

## Appendix 3

### Annual EEO Public File Report

Covering the Period from April 1, 2008 to March 31, 2009

Station Comprising Station Employment Unit: WTWO

#### **Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WTWO.**

WTWO station personnel with substantial responsibility for hiring participated in the following job fairs.

March 25, 2009	Vincennes University Career Day
March 26, 2009	Ivy Tech Community College Job Fair

WTWO has an established an internship program designed to assist members of the community to acquire skills needed for broadcast employment. Station WTWO provided internship and job shadow opportunities for university and high school students. These internships provided work experience in the News, Production, and Sales departments.

Various WTWO staff and managers have visited and spoken to dozens of school classes throughout the viewing area about careers in broadcasting. Station meteorologists visit elementary, secondary and college level classrooms several times a week.

WTWO has participated in activities designed to further the goal of dissemination of information about employment opportunities by placing ads with the Indiana Broadcasters Association.

WTWO has hosted approximately 25 station tours over the reporting period. The groups range in age from pre-school to college level including adult and senior groups. The groups learn about the facility and careers. Participants are encouraged to ask questions of the staff about their job duties and responsibilities.

Appendix 1 to

Annual EEO Public File Report

Covering the Period from April 1, 2008 to March 31, 2009

Station Comprising Station Employment Unit: WTWO

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Date Full-Time Position Filled	Recruitment Source of Hiree
1	Videographer	5/12/08	WTWO website
2	Account Executive	5/27/08	Employee Referral
3	Reporter	7/7/08	Former Employee Referral
4	New Media Sales Manager	8/1/08	Internal Station Posting
5	Vice President/General Mgr.	9/11/08	Corporate website and trade publications
6	Promotion Manager	11/1/08	Internal Station Posting
7	Master Control Operator	9/25/08	Employee Referral
8	Account Executive	12/8/08	WTWO website
9	Account Executive	1/12/09	Employee Referral
10	Account Executive	1/12/09	Employee Referral
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25			
26		Total Number of Persons Interviewed During Applicable Period:	






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Appendix 2 to  
Annual EEO Public File Report  
Covering the Period from April 1, 2008 to March 31, 2009  
Station Comprising Station Employment Unit: WTWO

Section 1: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source was Utilized
A	WTWO website	7	Videographer
	PO Box 9268, Terre Haute, IN 47808, (812) 696-2121		Account Executive
B	Employee Referral	8	Account Executive (3), Reporter,
	PO Box 9268, Terre Haute, IN 47808, (812) 696-2121		Master Control Operator
C	Nexstar Broadcasting Group, nexstar.tv (972) 373-8800	1	VP/General Manager
	5215 N. O'Connor Blvd., Ste. 1400, Irving, TX 75030		
D	Internal Station Posting	7	New Media Sales Manager
	PO Box 9268, Terre Haute, IN 47808, (812) 696-2121		Promotion Manager
E	WTWO Television Ad (812) 696-2121	4	0
	10849 N. US Hwy 41, Farmersburg, IN 47850		
F	Trade Publications	6	0
G	Illinois Center for Broadcasting, Attn: John Wassel	1	0
	<a href="#">55 W. 22nd St., Ste. 240, Lombard, IL 60148, (630) 916-1700</a>		
H	Ohio Center for Broadcasting, Attn: Gary James	1	0
	<a href="#">6703 Madison Ave., Cincinnati, OH 45227, (513) 271-6060</a>		
I	TVJobs.com, Attn: Mark Holloway, (760) 754-8177	2	0
	<a href="#">Broadcast Employ Svcs, PO Box 4416, Oceanside, CA 92052</a>		
J	Walk-in (WTWO studios) (812) 696-2121	2	0
	10849 N. US Hwy 41, Farmersburg, IN 47850		
K	Indiana Broadcasters Association, Attn: Gwen Piening		
	3003 E. 98th St, Ste 161, Indianapolis, IN 46280, (317) 573-0119		
L			

\*Indicates sources that have requested notification of job openings.

Appendix 2 to

Annual EEO Public File Report

Covering the Period from \_\_\_\_\_ to \_\_\_\_\_

Station Comprising Station Employment Unit: WTWO

Section 1: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source was Utilized
A			
B			
C			
D			
E			
F			
G			
H			
I			
J			
K			
L			

\*Indicates sources that have requested notification of job openings.